

Dear Licensee/Vendor,

Following our communication from December 2022 regarding the Better Work authorization process, please note that starting April 6th, 2023, Disney ILS will defer more fully to the Better Work Program. This means that Disney ILS will no longer produce Corrective Action Plan letters for facilities that are participating in the Better Work program nor provide updates on required audits or improvement plans.

Going forward, the assessment report published by Better Work for these facilities on the Better Work STAR Portal will typically be the sole communication with regards to compliance and prioritization of identified issues.

Please note that the following requirements for facilities and L/Vs remain in effect:

Facility must:

- Be registered with Better Work.
- Grant L/V Third Party Access.
- Grant Disney Third Party Access.
- If in Cambodia, be enrolled in Advisory Services.
- If in Bangladesh, submit to a Structural Integrity Inspection (if not already inspected).

L/V must:

- Be registered with Better Work.
- Request Third Party Access from facility.
- Add Disney as L/V's licensor for each facility on the Better Work STAR Portal.
- Subscribe to the newest factory cycle for each facility.
- If in Cambodia, ensure the facility is enrolled in Advisory Services.
- If in Bangladesh, submit structural integrity evidence from Nirapon or RSC that meets Disney's standards.