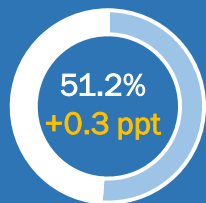


The Walt Disney Company Workforce Diversity Dashboard – FY23

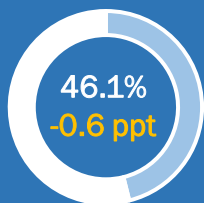
OVERALL WORKFORCE

Women



Out of 209K employees worldwide

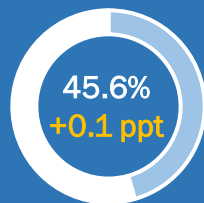
PoC



Out of 147K U.S. based employees

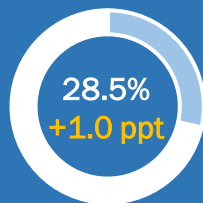
EXECUTIVE

Women



Out of 209K employees worldwide

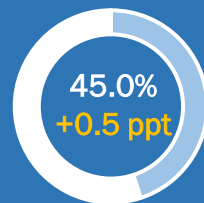
PoC



Out of 147K U.S. based employees

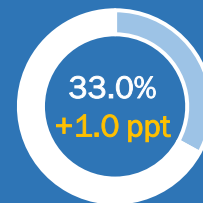
MANAGER

Women



Out of 209K employees worldwide

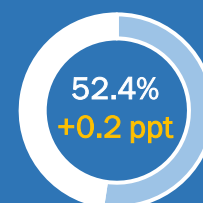
PoC



Out of 147K U.S. based employees

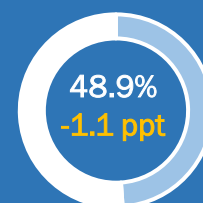
BELOW MANAGER

Women



Out of 209K employees worldwide

PoC



Out of 147K U.S. based employees

FY23 vs. FY22

Asian	7.4%	+0.0 ppt
Black	8.0%	-0.1 ppt
Hispanic	27.3%	-0.6 ppt
Native American or Alaskan Native	0.3%	+0.0 ppt
Native Hawaiian or Pacific Islander	0.7%	+0.1 ppt
White	45.4%	-1.9 ppt
Two or More Races	2.5%	+0.1 ppt
Not Disclosed	8.5%	+2.6 ppt

FY23 vs. FY22

Asian	11.5%	+0.4 ppt
Black	7.0%	+0.2 ppt
Hispanic	7.4%	+0.3 ppt
Native American or Alaskan Native	0.1%	-0.1 ppt
Native Hawaiian or Pacific Islander	0.3%	+0.0 ppt
White	68.8%	-1.1 ppt
Two or More Races	2.2%	+0.1 ppt
Not Disclosed	2.7%	+0.4 ppt

FY23 vs. FY22

Asian	10.9%	+0.1 ppt
Black	5.6%	+0.0 ppt
Hispanic	13.4%	+0.7 ppt
Native American or Alaskan Native	0.3%	+0.0 ppt
Native Hawaiian or Pacific Islander	0.5%	+0.0 ppt
White	64.5%	-1.1 ppt
Two or More Races	2.2%	+0.1 ppt
Not Disclosed	2.5%	+0.2 ppt

FY23 vs. FY22

Asian	6.6%	-0.1 ppt
Black	8.5%	+0.0 ppt
Hispanic	30.3%	-1.0 ppt
Native American or Alaskan Native	0.3%	+0.0 ppt
Native Hawaiian or Pacific Islander	0.7%	+0.0 ppt
White	41.4%	-1.9 ppt
Two or More Races	2.5%	+0.0 ppt
Not Disclosed	9.7%	+3.1 ppt

Data for FY23 reflected in white font; FY23 vs. FY22 reflected in orange font