

From: [CORP Disney ILS](#)
To:
Subject: Important - Update to the ILS Health and Safety Supplemental Guide
Date: Friday 30 August 2024 04:05:01

Dear Licensee/Vendor,

The Disney International Labor Standards [Health and Safety Supplemental Guide](#) has been updated to provide additional information regarding Systemic, Non-Systemic, and Serious violations and a clarification regarding the hazard assessment benchmark.

Updates to key definitions and benchmarks can be found in Appendix 1. These updates will become effective on September 1, 2024.

Please familiarize yourself with these updates. If you have any questions, please check the Frequently Asked Questions (FAQ) (Appendix 2) for information or direct your questions to your Disney ILS Representative.

Disney ILS