

OVERSIGHT & ACCOUNTABILITY

The Board has delegated oversight of sustainability and social impact programs and reporting to the Governance and Nominating Committee. At the executive level, our Chief Legal & Global Affairs Officer, Chief Communications Officer, and Chief Financial Officer, oversee teams responsible for environmental sustainability, corporate social responsibility, and sustainability reporting, as applicable, and work in coordination to advance our overall sustainability strategy. Oversight and strategic direction related to key policies, practices, and programs discussed in the Sustainability & Social Impact Report are illustrated in this chart. This chart does not include all functions within each vertical depicted.

Learn more about Board oversight of sustainability and other topics:

[Corporate Governance](#)

[Proxy Statement](#)

