



MANAGEMENT OF CHEMICALS IN CONSUMER PRODUCTS

The Walt Disney Company is committed to conducting business in an ethical and responsible manner. The safety of all products bearing Disney brands, characters, and other intellectual property is of the utmost importance to us. Disney-branded consumer products, spanning numerous categories from toys and apparel to books and fine art, are produced by thousands of independent licensees and vendors around the world. Our chemicals management strategy reflects the diversity of this business model, and takes into account the rapid changes in scientific knowledge, the evolving regulatory environment, and consumer and stakeholder concerns.

Our licensees and vendors are contractually required to comply with all applicable legal and regulatory safety requirements and to conduct safety tests by certified third-party testing laboratories or equivalent procedures, including testing for chemical levels to verify that, at minimum, the products meet regulatory requirements. Under the [Disney Product Integrity Program](#), all test reports submitted are reviewed to verify that the testing was appropriate and that the proper procedures were performed. In addition, Product Integrity conducts a random audit program in which products made by licensees are purchased directly from retail stores and submitted to an independent third-party testing laboratory to verify continued compliance with applicable regulations.

Disney, in conjunction with a world-renowned independent testing laboratory, developed product guidelines that specify applicable product safety standards for numerous product categories and geographic regions. These guidelines cover a broad range of physical, mechanical, toxicological, microbiological, flammability, electrical and chemical safety requirements, and they are available online for reference by product designers, licensees, and vendors.

Additionally, Disney is committed to a continual review of the chemicals management landscape to ensure that our policies reflect an approach to chemicals management that meets or exceeds current regulations and anticipates new regulations. We also take into consideration current and reliable scientific information about chemicals and the availability of safe and feasible alternatives. As part of our practice, Disney meets with a broad range of interested parties to discuss chemicals management, including vendors, suppliers and licensees, investors, industry and peer groups, and governmental and non-governmental organizations.

We will report on changes to our policy on this [website](#).