

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 1084712			EMPLOYER NAME WALT DISNEY COMPANY THE												
ADDRESS 500 SOUTH BUENA VISTA STREET						CITY/TOWN BURBANK				STATE CA		ZIP CODE 91521			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 954545390															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 713110 - Amusement and Theme Parks															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	6	255	16	11	1	0	4	172	18	37	0	0	1	533
First/Mid-Level Officials and Managers	1366	1248	6538	489	820	48	20	202	5643	594	975	49	21	236	18249
Professionals	1922	1902	9303	1018	2018	78	30	404	7142	944	2034	52	29	439	27315
Technicians	179	56	663	113	44	3	2	22	210	37	27	2	0	11	1369
Sales Workers	1081	3602	1535	129	190	17	9	88	4038	381	454	53	30	187	11794
Administrative Support Workers	652	1464	1435	146	160	17	7	60	3525	392	373	62	14	174	8481
Craft Workers	1749	380	2465	382	238	28	22	85	304	236	15	2	1	11	5918
Operatives	507	158	1226	191	48	3	5	30	366	53	8	1	2	10	2608
Laborers and Helpers	218	40	274	87	7	1	2	9	71	8	4	0	0	4	725
Service Workers	11656	15353	13914	3024	1905	276	102	807	16931	4060	1969	293	120	980	71390
CURRENT 2024 REPORTING YEAR TOTAL	19342	24209	37608	5595	5441	472	199	1711	38402	6723	5896	514	217	2053	148382
PRIOR 2023 REPORTING YEAR TOTAL	18124	22892	38093	5328	5203	476	198	1590	39292	6495	5796	509	222	1979	146197
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/8/2024 - 12/14/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															