Dear Licensee/Vendor:

Disney ILS has recently published on the ILS Website (http://disneylaborstandards.com) an updated list of the eight Acceptable Social Compliance Monitoring Organizations that are authorized to conduct ILS Audits in accordance with Disney's audit standards. Also, after October 31, 2019, SMETA audits performed by any organizations other than these eight organizations will not be considered qualified ILS Audits.

Please note the following with respect to the two firms that are no longer listed on the updated list:

SGS

- ILS will continue to accept qualified Disney-style audits and SMETA audits conducted by SGS with an <u>Audit Conducted Date</u> of up to and including **October 31, 2019.**
- ILS will continue to accept qualified ILS Audits conducted by SGS for approved programs, such as IETP (formerly ICTI-CARE), amfori BSCI, WRAP, etc., where SGS is an authorized auditor for the multi-stakeholder or industry initiative program or other audit programs approved by ILS.

Verité

 ILS will continue to accept qualified ILS Audits conducted by Verité in accordance with Verité's assessment methodology.

Please contact your ILS representative with any questions.

Thank you.