

BETTER WORK PROGRAM REQUIREMENTS

COUNTRY REQUIREMENTS

Bangladesh: Only garments may be sourced and Disney requires participation in the Better Work program. Disney will not accept a non-Better Work audit for Facilities in Bangladesh. In addition, a Facility Structural Integrity Inspection Report that covers all buildings under the business license, with a status of CAP Closed, Initial CAP Completed or On Track, must be submitted.

Cambodia: Any type of product may be sourced. Disney requires participation in the Better Work program for manufacturers of garments and travel accessories only, and Disney will not accept a non-Better Work audit. For footwear manufacturers only, Better Work participation is optional; if the Facility participates in the Better Work program, Disney will only accept a Better Work assessment. For all Cambodian facilities that participate in the Better Work program, evidence of enrollment in Advisory Services must also be submitted.

Egypt: Any type of product may be sourced. Better Work participation is optional for garment manufacturers; if the Facility participates in the Better Work program, Disney will only accept a Better Work assessment.

Ethiopia: Only garments may be sourced and Disney requires participation in the Better Work program. Disney will not accept a non-Better Work audit for Facilities in Ethiopia.

Haiti: Only garments may be sourced and Disney requires participation in the Better Work program. Disney will not accept a non-Better Work audit for Facilities in Haiti.

Indonesia: Any type of product may be sourced. Better Work participation is optional for garment and footwear manufacturers; if the Facility participates in the Better Work program, Disney will only accept a Better Work assessment.

Jordan: Any type of product may be sourced. Better Work participation is optional for garment manufacturers; if the Facility participates in the Better Work program, Disney will only accept a Better Work assessment.

Nicaragua: Only garments may be sourced and Disney requires participation in the Better Work program. Disney will not accept a non-Better Work audit for Facilities in Nicaragua.

Pakistan: Only garments may be sourced and Disney requires participation in the Better Work program. Disney will not accept a non-Better Work audit for Facilities in Pakistan.

Vietnam: Any type of product may be sourced. Better Work participation is optional for garment and footwear manufacturers; if the Facility participates in the Better Work program, Disney will only accept a Better Work assessment.

LICENSEE/VENDOR AND FACILITY RESPONSIBILITIES

Facility must:

- Enroll in the Better Work program (if not already enrolled)
- Grant Third Party Access to the Licensee/Vendor
- Grant Third Party Access to Disney
- If in Cambodia, enroll in Advisory Services (if not already enrolled)
- If in Bangladesh, submit to a structural integrity inspection (if not already inspected)

Licensee/Vendor must:

- Register with Better Work (if not already registered)
- If the Facility is in Cambodia, confirm Facility enrollment in Advisory Services
- Request Third Party Access from the Facility
- Name Disney in supply chain with the Facility
- Subscribe to the newest Facility cycle
- If the Facility is in Bangladesh, submit Facility's structural integrity inspection report
- Submit a FAMA application

For factory information and access to assessments, please consult the [Better Work STAR Portal](#).

For general information about the Better Work Program, please visit the [Better Work](#) site.

For facility structural integrity inspection information, please consult:

- [RSC](#)
- [Nirapon](#)