

The WALT DISNEY Company

Facilities List

The Walt Disney Company is committed to fostering safe, inclusive and respectful workplaces wherever Disney-branded products are manufactured. Numerous measures in support of this commitment are in place, including increased transparency. Starting in 2022, we contribute our list of facilities that manufacture Disney-branded products, sold, distributed, or used in our own retail and wholesale businesses such as Disney Stores and Disney Parks, as well as those used in our internal operations, to [Open Supply Hub](#) [by clicking the Open Supply Hub link, you will leave Disney's website and be directed to a third party site, where you will be subject to the terms and conditions and privacy policy of the third party site]. Our goal in releasing this information is to foster collaboration with industry peers, governments, nongovernmental organizations, and others interested in improving working conditions.

Under our International Labor Standards (ILS) program, facilities that manufacture products or components incorporating Disney intellectual property must generally be declared to Disney and receive Disney's prior authorization to manufacture. The data at Open Supply Hub includes information about the facilities disclosed to us by vendors under the requirements of Disney's ILS Program for our own retail and wholesale businesses as well as internal operations. The list does not include the facilities used only by licensees of The Walt Disney Company or its affiliates that source, manufacture, and sell consumer products by and through independent entities.

Our own retail and wholesale businesses and internal operations comprise a wide range of product categories including apparel, toys, electronics, food, home goods, personal care, books, and others. As a result, the number of facilities involved in the production of Disney-branded products may be larger than that of companies that operate in only one or a limited number of product categories. In addition, because we generally require vendors to disclose any facility where Disney intellectual property is present as part of the manufacturing process, the list includes facilities that may extend beyond finished goods manufacturers or final assembly locations.

We intend to update our data on Open Supply Hub annually. While we have attempted to ensure the accuracy of this data, it may contain errors and omissions as a result of insufficient or inaccurate reporting to Disney, timing of new or lapsed contracts, contractual limitations, and anti-piracy protection. Inclusion in this data set does not constitute a general authorization for a facility to manufacture Disney-branded products; such authorizations are granted only by a separate written agreement and subject to specifications and limitations. In addition, Disney makes no representation regarding any of these facilities for any purpose. This data set of facilities changes frequently.