

## HEALTH AND SAFETY SUPPLEMENTAL GUIDE

The Health and Safety Supplemental Guide has been updated to provide additional information regarding Systemic, Non-Systemic, and Serious violations and a clarification regarding the hazard assessment benchmark. This version replaces the previous version of the Health and Safety Supplemental Guide. Additional translated versions of the Health and Safety Supplemental Guide will be available in the near future.

Updates to key definitions and benchmarks can be found in Appendix 1 of this guide. These updates are effective on September 1, 2024.

Please familiarize yourself with these updates. If you have any questions, please check the Frequently Asked Questions (FAQ) (Appendix 2) for information or direct your questions to your Disney ILS Representative.

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