



INTERNATIONAL LABOR STANDARDS (ILS) HISTORY & MILESTONES



Founding of International Labor Standards Program

Code of Conduct for Manufacturers approved by the Board; designed to be consistent with ILO conventions



Project Kaleidoscope

Independent labor standards monitoring project with McDonald's, Interfaith Center on Corporate Responsibility and other faith-based and institutional investors



Launched engagement with Better Factories Cambodia

(the foundation of the International Labour Organization and International Finance Corporation's Better Work Program)



Strengthened alignment of labor standards priorities around the International Labour Organization core conventions

Launched Supply Chain Investment Program



Published factory list for directly sourced branded products

1996

1998

2002

2004

2005

2009

2012

2013

2014

2017



Began accepting select **non-Disney audits** to reduce "audit fatigue"
Joined Business for Social Responsibility (BSR)



Began accepting **multi-stakeholder initiative & collaborative industry audits**



Published first **Corporate Responsibility Report**
Joined Social Accountability International (SAI)



Adopted **Permitted Sourcing Countries Policy**



Over 1.3 million workers have been supported by **Supply Chain Investment Program**

(Based on SCIP partner annual reporting documents since 2012)