



Management of Chemicals in Consumer Products

The Walt Disney Company is committed to conducting business in an ethical and responsible manner.¹ The safety of all products bearing Disney brands, characters, and other intellectual property is of the utmost importance to us. Disney-branded consumer products span numerous categories from toys and apparel to books and fine art. In some cases, Disney-branded products are developed and sourced by Disney. In others, we license our intellectual property to third parties who produce and sell Disney-branded products. Our chemicals management strategy reflects the diversity of these business models and takes into account the rapid changes in scientific knowledge, the evolving regulatory environment, and consumer and stakeholder concerns.

Disney has identified priority chemicals that we are working to reduce from our branded products. For Disney-branded products developed and sourced by Disney, we have established [thresholds and timelines](#) to reduce our use of these chemicals. For our licensed products, we encourage our licensees to similarly work to reduce these chemicals.

Disney's Priority Chemicals List (PCL) was developed by considering several resources including, but not limited to, the EU REACH Substances of Very High Concern (SVHC), the Canadian Environmental Protection Act list of toxic substances, and chemicals of concern lists in the States of Washington, Vermont, and Oregon. We also conduct a regular review process to identify additional substances for reduction. To address compliance with our PCL policies, Disney uses a risk-based approach which includes random audit testing on select products and the submission of relevant documentation by vendors.

As part of our internal tracking, we are working to establish a chemical baseline using industry standard tools to benchmark and measure progress towards the reduction of PCL chemicals in Disney-branded products developed and sourced by Disney.

In order to identify safer alternatives to chemicals listed on the PCL, we encourage vendors to use recognized resources such as those included [here](#).

Beginning in 2024, The Walt Disney Company will report progress on our chemicals management program in our annual corporate social responsibility report. Disney will conduct an annual review of the PCL to determine if new substances or product categories should be added in light of the changing chemical landscape.

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¹ The terms "Disney," "we," "us" and "our" are used collectively to refer to the parent company, The Walt Disney Company, as well as the subsidiaries through which its various businesses are actually conducted.