
The Walt Disney Company

Animal Policy

1.0 — Introduction

- 1.1 The Walt Disney Company has a rich heritage in animal care and conservation, showcasing the beauty of the environment we all share and protecting wildlife and wild places. Disney endeavors to inspire millions of children and families through our imagination and stories and connect them to the natural world. As a part of our continuing commitment to Walt Disney's legacy of wildlife conservation, we seek to ensure the welfare and wellbeing of all animals across all of our lines of business, from our movies to our Disney Parks attractions and entertainment, to our travel experiences (National Geographic Expeditions, Adventures by Disney, Disney Cruise Line, etc.), and in our consumer products, through the integration of evolving science and ethics. These principles reflect that ongoing commitment.

2.0— Scope

- 2.1 This policy applies broadly to animals and animal-derived products used across all of Disney's lines of business. The term "animals" refers to live and animal-derived products hereinafter, but it does not include animals in the food supply chain.
- 2.2 The policy further applies to the use of live animals in all media (e.g., film, television, live theater, concerts, digital) and when live animals or animal-derived products are used as models (e.g., for photography, reference, puppetry, marketing materials, graphic/fine art and animation). It also applies to exhibits, events and presentations of live animals or animal-derived products at Disney theme parks, resorts, theaters, sound stages, travel experiences, merchandise locations, marketing events and other establishments.
- 2.3 This policy applies to all Disney locations worldwide.

3.0 Animals in Our Care

- 3.1 Disney is committed to providing excellence in its delivery of animal care and its oversight of the welfare/wellbeing for the animals under its own management across TWDC. This commitment includes, but is not limited to, delivering quality veterinary care, providing nutritional diets, making available high-quality spaces and social groups in which to live, and enabling a degree of choice and control for the animals under Disney's care and supervision, to ensure they experience positive welfare and wellbeing.
- 3.2 Disney is committed to responsibly and sustainably sourcing the animals under our care and supervision.

4.0 Use of Live Animals in Entertainment

- 4.1 Disney is committed to the responsible portrayal of animals in entertainment. The presentation or use of live animals in Disney television or film productions, photo shoots, media broadcasts or special events shall be conducted according to the following core practices:
 - Intended animal use will be mindful of the safety of the animals, Guests, Cast Members, and employees, and approved through Safety and Risk Management.
 - Intended animal use will be respectful of the animal.

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- Guidance provided by **Disney Animals in Film and TV** will be followed during production, including on set monitoring when required. On set monitoring organizations include but are not limited to American Humane Society (AHS), Animal Protection Agency (APA), and Movie Animals Protected (MAP).
- 4.2 Disney does not use exotic or wild live animals, animals that are not native to the country or live freely and not under the care of humans, outside of their zoo/sanctuary or natural environment in television or film productions, photo shoots, media broadcast, or at special events unless such use is under the direct supervision of an AZA-accredited ambassador animal program or equivalent.
- 4.3 In all cases, with limited exceptions, the proposed use of live animals in entertainment for any Disney production or as part of a Disney travel experience, including proposed animal vendors and animal experiences, will be reviewed by **Disney Animals in Film and TV** for compliance with Disney policy.

5.0 Animal-derived Products

- 5.1 Disney collaborates with suppliers and licensees to work to ensure that animal-derived products are ethically, responsibly and sustainably sourced. Suppliers and licensees are encouraged to follow the standards of the International Organization for Standardization for the environmental, behavioral, physical, and mental wellbeing of animals from which products, components, materials, or services are derived.

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